

## **Tamer Abdel Hamid Mahmoud El Sayed**

<https://iot-tamer.com>

<http://eg.linkedin.com/in/tamerh>

<https://www.credly.com/users/tamer-abdel-hamid.e0a20dd9>

**Profile:** Digital Transformation | Data Management, Analytics & BI Expert | Power BI | SQL Server | Process Automation

A highly experienced and motivated Document & Data Control Manager and Information Systems Expert with over 25 years of experience leading Digital Transformation, Data Management, and Systems Integration initiatives across major multinational construction projects — including mega buildings, power plants, oil & gas facilities, and airports.



Proven success in establishing and managing Document & Data Control Departments across multiple projects and offices, ensuring consistency, compliance, and operational excellence. Skilled in designing and maintaining SQL Server databases, developing interactive Power BI dashboards, and creating data models that transform complex data into actionable business insights.

Strong expertise in Data Management, data governance, and process automation. Adept at collaborating with cross-functional teams, training users, and implementing workflow improvements that enhance efficiency, data quality, and decision-making. Recognized for driving digital initiatives that align technology with business goals and deliver measurable results.

### Education/Qualifications:

- Bachelor Degree in Accounting, Faculty of Commerce, May 1998, Benha University

### Training Development & Independent Coursework:

- Artificial Intelligence and Digital Transformation (Nov. 2024 @ National Telecommunication Institute NTI)
- Corporate Governance Management ISO 37000 (Sep. 2024 @ Sadat Academy)
- Governance & Digital Transformation (April 2024 @ Nile University)
- Google Data Analytics Professional Certificate (July 2024 @ Coursera/Google)
- Introduction to Containers w Docker, Kubernetes & OpenShift (June 2024 @ Coursera)
- Automate Doc. Review Process with SharePoint & Power Automate (April 2024 @ Coursera)
- Monitoring & Telemetry for Production Systems (April 2024 @ Coursera)
- Aconex Learning Explorer Badge (Associate, Professional & Specialist) (Dec. 2023 @ Oracle)
- Python 101 - Develop Your First Python Program (February 2023 @ Coursera)
- Introduction to IoT and Digital Transformation (June 2022 @ Cisco)
- Front End Web Development Professional (Apr. 2021 @ Udacity)
- Analyzing and Visualizing Data with Power BI (Aug. 2016 @ edx-Microsoft)
- Excel for Data Analysis and Visualization (Nov. 2015 @ edx-Microsoft)
- Querying with Transact-SQL (Oct. 2015 @ edx- Microsoft)
- Innovation and IT Management (Sep. 2015 @ edx-IIMB)
- Visual Byblos Cyberspace (VBC) Documents Management System
- Primavera Enterprise P6 (implementation & administration)
- SharePoint as Documents Management System (Jan.2010 at CCB/QPM)
- Aconex Documents Management System (Jan.2009 at Paracon Intl.)
- Presented a Training on "Primavera Expedition Professional" (Dec.2007 at Saudi ARAMCo.)
- Crystal Reports (Jun.2006 at CCC)
- Microsoft Certification Database Administrator (MCDBA) (Aug.2005 @YAT Education/Microsoft)
- Microsoft Visual FoxPro (Sep.2003 @YAT Education/Microsoft)
- Microsoft VBA in Access, Visual Basic 6.0 & VB.NET (Jan.2003 Self Study)

### Other / Inhouse Training:

- Trainer in the Potential Controls, Controls Managers & Knowledge Sharing Program on the topic IT/Project Control Systems (CCC Oct.2025)
- AI Applications in Construction Management (I&II) (Dec. 2024 CCC)
- Forensic Investigation of Delays in Large Construction Projects (I, II, & III) (Dec. 2023 CCC)
- Motivation Skills for Managers (June. 2023 CCC)
- BIM Applications & Best Practices Webinar (Sept. 2022 CCC)
- Creating a High-Performing Team (Aug. 2022 CCC)
- Modern Public Speaking & Presentation Skills (May 2022 CCC)
- Advanced Emotional Intelligence (Apr. 2022 CCC)
- Critical Problem Solving (Mar. 2022 CCC)
- Ethics & Anti-Corruption Training (May 2018 CCC)
- Professional Practice – SOP (Nov. 2015 CMAA)
- Construction Planning & Scheduling (Apr. 2015 CCC)
- Project Management – SOP (Feb. 2015 CMAA)
- Seminar / Workshop on Leadership in Action – (Dec.2014 at CCC)

Volunteering & Responsibilities

- Member of the digital transformation committee for Egypt and North Africa
- Member in Corporate Social Responsibility (CCC-Egypt)

Languages:

Arabic : Native  
English : V. Good

Personal Details:

- **Date of birth** : October 12, 1975
- **Marital Status** : Married, 2 dependents
- **Nationality** : Egyptian
- **Military status** : Completed
- **Address** : 25 Zizinia Compound - Fifth Settlement - New Cairo - Egypt
- **Mobile** : +2 010 05305451
- **Telephone** : +2 02 26125080
- **Email** : [tamer.h@hotmail.com](mailto:tamer.h@hotmail.com)

Career Progression:

- **From October 2011 Present :**

**Location** : Egypt  
**Company** : Consolidated Contractors Intl. Co. (CCIC)  
**Scope** : Manage all Egypt's Projects & Offices  
**Title** : Head of Document-Data Control Tech. Supp.  
(Acting as Area Coordinator – Document-Data Management)



**Key Responsibilities and Achievements:**

**Digital Transformation & Business Intelligence**

- Transformed complex data into actionable insights by designing and developing interactive dashboards and data models using Microsoft Power BI.
- Enabled data-driven decision-making across departments by providing accurate, timely, and user-friendly business intelligence solutions.
- Enhanced data accessibility for non-technical users through self-service BI tools and interactive visualizations.

**Document & Data Management**

- Set up and supported the Document Control Department across all Egypt area projects and offices (7 projects & 4 offices).
- Implemented, validated, and audited document control systems, ensuring consistency and compliance with company standards.
- Developed and maintained SQL Server databases for document control, including data validation, optimization, and troubleshooting.
- Established, implemented, and evaluated document distribution matrices to streamline document flow and communication.
- Monitored and advised on document and correspondence workflows to ensure efficiency and adherence to project requirements.
- Managed reporting requirements and ensured smooth project document handover processes.
- Delivered user training and ongoing support to enhance document & data control proficiency across teams.
- Ensured compliance with company document management procedures, audits, and quality standards.

**Data Integration & Systems Administration**

- Designed, developed, and maintained data pipelines and ETL processes integrating data from multiple enterprise sources.
- Implemented and supported Primavera P6 Enterprise administration for all projects and offices, ensuring alignment with project control requirements.
- Evaluated and recommended system and infrastructure improvements to enhance data management efficiency and integration.

**Data Quality & Governance**

- Defined and implemented enterprise data quality frameworks covering accuracy, completeness, consistency, timeliness, and integrity.
- Oversaw data governance and compliance initiatives to ensure adherence to organizational policies and industry regulations.
- Drove data lineage, MDM, and automation initiatives, embedding quality checks and controls across the full data lifecycle.
- Collaboration & Stakeholder Engagement
- Collaborated with cross-functional and multi-discipline teams to align BI, data, and document / data control systems with business objectives.
- Partnered with department leaders to identify and address business process improvement opportunities through system automation and integration.
- Provided training and technical support to end-users on Power BI, document management systems, and database applications.

**Analysis, Reporting & Continuous Improvement**

- Conducted data analysis to identify trends and opportunities for performance improvement.
- Developed and tracked KPIs supporting operational and strategic decisions.
- Prepared periodic performance and compliance reports, highlighting deviations, achievements, and recommendations.
- Led continuous improvement initiatives to automate workflows and optimize both data and document control processes.

**Compliance & Quality Assurance**

- Ensured adherence to data and document quality standards, implementing robust quality control and assurance mechanisms.
- Maintained data protection and regulatory compliance, ensuring full alignment with corporate governance frameworks.

- From October 2009 To October 2011 :

Location : Egypt  
 Company : Consolidated Contractors Intl. Co. (CCIC) – Build Office CS/QM  
 Project : Design & Manage 10 Projects  
 Client : Qatari Diar  
 Scope : E.P.C  
 Title : Head of Document Control Dept.  
 Job Description :



- Responsible for the successful delivery of all formal engineering documentation to the 10 projects includes all physical and electronic engineering documents and drawings. also ensuring all engineering documentation requirements are delivered according to schedules, specifications and quality criteria.
- Ensuring company regulatory procedures and changes are followed.
- Manage installation, upgrades, support, security administration, backup & recovery, user management and performance tuning MS SQL database and company in-house application VBC.
- Follow-up Storage and Rollback capacity and performance.
- Creating required database components and program units (Tables, Views, Procedures, Functions, Triggers and Packages).
- Support and ensure project documents hand over.
- Managing users training.
- Implementing and supporting administration of the latest versions of Primavera Enterprise P6 for all area projects and offices.
- Ensuring that the company document management procedures are followed and applied correctly.
- Working with multiple users groups in identifying business process opportunities of using a document management system.

• From June to September 2009 :

Location : Libya  
Company : TAV - Tepe Afken Investment Construction & CCC JV  
Project : Sebha International Airport Project  
Client : Libyan Civil Aviation Authority  
Scope : Construction  
Contract Value : Euro € 280 Millions  
Title : Document Control Head



Job Description :

- Coordinate all activities related to the Document Control procedure, including technical documents, drawings, and commercial correspondence.
- Review input document data into the standard registers ensuring that the information is accurate and up to date.
- Generate the various document control reports as required.
- Makes sure that controlled copies of latest approved documents and drawings are given to the appropriate staff, subcontractors and suppliers as applicable.
- Maintain updated records of all approved documents and drawings and their distribution clearly.
- Maintain the documents and drawings in the Document Control office under safe custody without any damage or deterioration with easy traceability.
- Maintain the files and control logs as required by the project.
- Manage installation, upgrades, support, security administration, backup & recovery, user management and performance tuning MS SQL database and company in-house application..
- Follow-up Storage and Rollback capacity and performance.
- Creating required database components and program units (Tables, Views, Procedures, Functions, Triggers and Packages).

• From June 2008 to May 2009 :

Location : Egypt  
Company : PARACON International (Egypt)  
Scope : Project Managers / Engineers / Consultants  
Title : Document Control & System Analysis Manager



Job Description :

- Performs technical analysis and provides consultancy assisting with the roll-out and communication plan for document management systems for medium & large organization (greater than 500 employees).
- Defining metadata, workflow mappings and retrieval strategies for document and/or file management systems.
- Leading and performing document taxonomies studies.
- Planning and configuring a document management system.
- Managing of developing and implementing a document management solutions and/or changes within content management system.
- Developing documentation to support the usage and modification of a document management system.
- Communicating with executive-level management regarding recommended document and retention policies.
- Performs training sessions and post-implementation assistance for the provided solutions.
- Training staff users on how to use a document management system & document management policies.

• From June 2007 Until May 2008 :

Location : Saudi Arabia  
Company : Consolidated Contractors Intl. Co. (CCIC)  
Project : Al Khafji Field Development Plant (KFDP) - Phase I Onshore Facilities  
Client : Al Khafji Joint Operation (ARAMCo & KGOC)  
Scope : Engineering / Procurement / Construction  
Contract Value : US\$ 500 Millions  
Title : Sr. Document Controller (Acting as Head of Department)



**Job Description :**

- Manage collecting, maintaining and distribute all documents necessary to control documentation processes that insure conformance to company requirements.
- Manage and maintain a comprehensive filing system and computer database for all documents to be retained in the document control center.
- Manage the operation of the entire document control center to ensure that all users have the latest revision of appropriate documentation in a timely manner.
- Makes sure that controlled copies of latest approved documents and drawings are given to the appropriate staff, subcontractors and suppliers as applicable.
- Manage maintaining updated records of all approved documents and drawings and their distribution clearly.
- Generate the various document control reports as required.
- Training and supervision of Document Control staff.

• **From December 2005 Until June 2007 :**

**Location** : Saudi Arabia  
**Company** : Consolidated Contractors Intl. Co. (CCIC)  
**Project** : Khursaniyah Producing Facilities Project (KPF)  
**Client** : Saudi ARAMCO  
**Main Contractor**: SNAMPROGETTI  
**Contract Value** : US\$ 580 Millions  
**Title** : Sr. Document Controller



**Job Description :**

- Lead team to collecting, issuing, submitting, maintaining and distribute all technical documents necessary to control documentation processes that insure conformance to company requirements.
- Manage filing system and computer database for all documents to be retained in the document control center.
- Lead control & maintaining the workflow operation for all technical documents to ensure that all users have the latest revision of appropriate documentation in a timely manner.

• **From August 2002 Until December 2005 :**

**Location** : Egypt  
**Company** : Consolidated Contractors Intl. Co. (CCIC) & HAS JV  
**Project** : Cairo North 750 MW Combined Cycle Power Plant (Module I & II) - Civil Package  
**Owner** : Cairo Electricity Production Company (CEPC)  
**PM** : Power Generation Engineering and Service Company (PGESCO)  
**Contract Value** : L.E. 275 Millions  
**Scope of Work** : The project involves the construction of a new combined cycle power plant; the scope of work includes concrete foundation, steel structure work, underground piping, electromechanical works and complete finishing works for ancillary buildings.  
**Title** : Head of Document Control Group



**Job Description :**

- Manage collecting, maintaining and distribute all documents necessary to control documentation processes that insure conformance to company requirements.
- Develop and maintain a comprehensive filing system and computer database for all documents to be retained in the document control center.
- Manage the operation of the document control center to ensure that all users have the latest revision of appropriate documentation in a timely manner.
- Participate for the installation, upgrades, support, security administration, backup & recovery, user management, resource management and performance tuning of FoxPro & company in-house application server and tools.
- Creating required applications and database components and program units (Tables, Views, Procedures, Functions, Triggers and Packages).
- Assist in other systems administration & network assignments as needed.

• **From March. 2002 To August 2002 :**

**Location** : Egypt  
**Company** : United Stone Egypt  
**Title** : Document Controller & Network Administrator

**Job Description :**

- Handling all company incoming and outgoing electronic and physical transmittals (documents, drawings specifications, faxes in, faxes out & invoices).
- Responsible for all network activities (20 Computers).

• From December 1999 To March 2002 :

Location : Egypt  
Company : Orascom Construction Industries  
Project : City Stars Project  
Owner : Golden Pyramids Plaza Company (GPP)  
PM : BECHTEL  
Contract Value : US\$ 340 Millions  
Scope of Work : Civil, arch, electromechanical, and finishing works for a combined complex consists of three five stars hotels, two commercial centers, and seven administrative and residential buildings.



Title : Document Controller

Job Description :

- Collect and maintain files of the latest revision level documentation necessary to control workflow processes.
- Timely distribution of latest revision level documentation to all appropriate users and ensure that obsolete documentation is removed from distribution.
- Maintain a computer database of all filed documentation that ensures fast retrieval of documents.
- Perform clerical typing duties to generate documents as necessary.
- Perform duties as defined in division document control policies and procedures.

• From August 1998 To September 1999 :

Location : Egypt  
Company : Seif Pharma Group  
Title : Accountant



Job Description :

- Responsible for Suppliers Accounts.
- Prepare, examine, and analyze accounting records, financial statements, and other financial reports to assess accuracy, completeness, and conformance to reporting and procedural standards.
- Compute taxes owed and prepare tax returns, ensuring compliance with payment, reporting and other tax requirements.
- Analyze business operations, trends, costs, revenues, financial commitments, and obligations, to future revenues and expenses or to provide advice.
- Report to management regarding the finances of establishment.
- Establish tables of accounts, and assign entries to proper accounts.

• From August To December 1997 :

Location : Egypt  
Company : El Mahmoudia Construction  
Title : Accountant (Training)



Job Description :

- Training and assisting on site payroll preparation.

• From June To August 1997 :

Location : Egypt  
Company : National Bank Of Egypt - Main Center  
Title : Accountant (Training) - Speed Cash Section



Job Description :

- Training on speed cash external transfers.



## شهادة حضور

يشهد المعهد القومي للاتصالات بالتعاون مع  
مؤسسة "مهندسون من أجل مصر المستدامة" بأن

### تامر عبد الحميد محمود السيد

قد اجتاز البرنامج التدريبي "سفراء الذكاء الأصطناعي والتحول الرقمي"  
لمدة (٢٠) ساعة تدريبية، نوفمبر ٢٠٢٤.  
مع تمنياتنا بدوام التوفيق والنجاح،

مدير المعهد  
أ.د. أحمد خطاب

الأستاذ الدكتور / أحمد خطاب  
مدير المعهد القومي للاتصالات



المهندس / محمد كامل  
رئيس مجلس أمناء مؤسسة  
"مهندسون من أجل مصر المستدامة"



جمهورية مصر العربية



مركز التدريب

٨٨١٩



( شهادة تدريبية )

# أكاديمية السادات للعلوم الإدارية

تشهد بأن

الاستاذ / تامر عبد الحميد محمود السيد

قد حضر برنامج إدارة حوكمة المؤسسات ISO 37000

المنعقد في الفترة من ٢٠٢٤/٩/٢٤ إلى ٢٠٢٤/١٠/١١ ( ١٦ ساعة تدريبية )

مدير التدريب

مدير مركز التدريب

نائب رئيس الأكاديمية

لشئون التدريب والامتنحارات

أ / منال احمدى اسماعيل

د/ دينا محمد شعراوى

أ.د / محمد صالح هاشم



٢٠٢٤

صدرت فى ٢٠٢٤/١٠/١١



## CERTIFICATE OF COMPLETION

*Presented to*

**Tamer Abdel Hamid Mahmoud**

For successfully completing all the requirements of the  
**Governance & Digital Transformation Ambassadors Program**

(20-Hour) in April 2024.



**Dr. Nevine Abdelkhalek**  
Dean of School of Continuing Education



8 Courses

**Foundations: Data, Data, Everywhere**

**Ask Questions to Make Data-Driven Decisions**

**Prepare Data for Exploration**

**Process Data from Dirty to Clean**

**Analyze Data to Answer Questions**

**Share Data Through the Art of Visualization**

**Data Analysis with R Programming**

**Google Data Analytics Capstone: Complete a Case Study**



Jul 16, 2024

## Tamer Abdel Hamid Mahmoud

has successfully completed the online, non-credit Professional Certificate

# Google Data Analytics

Those who earn the Google Data Analytics Professional Certificate have completed eight courses, developed by Google, that include hands-on, practice-based assessments and are designed to prepare them for introductory-level roles in Data Analytics. They are competent in tools and platforms including spreadsheets, SQL, Tableau, and R. They know how to prepare, process, analyze, and share data for thoughtful action.

Amanda Brophy  
Global Director of  
Google Career  
Certificates

The online specialization named in this certificate may draw on material from courses taught on-campus, but the included courses are not equivalent to on-campus courses. Participation in this online specialization does not constitute enrollment at this university. This certificate does not confer a University grade, course credit or degree, and it does not verify the identity of the learner.

Verify this certificate at:

<https://coursera.org/verify/professional-cert/K45QS2W8U2EQ>



Jun 9, 2024

# Tamer AbdelHamid Mahmoud

has successfully completed

## Introduction to Containers w/ Docker, Kubernetes & OpenShift

an online non-credit course authorized by IBM and offered through Coursera

Alex Parker  
Offering Manager for IBM Cloud Kubernetes Service  
IBM

Upkar Lidder  
Senior Software Engineer  
IBM

### COURSE CERTIFICATE



Verify at:  
<https://coursera.org/verify/FBTTJ3GB8895>

Coursera has confirmed the identity of this individual and their participation in the course.

**coursera**  
project  
network

Apr 17, 2024

**Tamer AbdelHamid Mahmoud**

has successfully completed

**Automate Doc Review Process with SharePoint &  
Power Automate**

an online non-credit project authorized by Coursera Project Network and offered through  
Coursera

**Daniel Gregurić**

Daniel Gregurić  
DevOps Specialist and Power Platform Consultant

PROJECT  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/QALD7XG3YRNZ>

Coursera has confirmed the identity of this individual and their  
participation in the project.

**coursera**  
project  
network

Apr 19, 2024

**Tamer AbdelHamid Mahmoud**

has successfully completed

**Monitoring & Telemetry for Production Systems**

an online non-credit project authorized by Coursera Project Network and offered through  
Coursera

*Prasanjit Singh*

Prasanjit Singh  
Instructor & Subject Matter Expert  
Cloud & DevOps

PROJECT  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/U6QKFEH9ZG96>

Coursera has confirmed the identity of this individual and their  
participation in the project.

**coursera**  
project  
network

Feb 14, 2023

**Tamer Abd El Hamid Mahmoud**

has successfully completed

**Python 101: Develop Your First Python Program**

an online non-credit project authorized by Coursera Project Network and offered through  
Coursera

*Ryan Ahmed*

Ryan Ahmed  
Adjunct Professor  
Coursera Project Network

PROJECT  
CERTIFICATE



Verify at:  
<https://coursera.org/verify/5R3S5TTRBHEJ>

Coursera has confirmed the identity of this individual and their  
participation in the project.



# CONSOLIDATED CONTRACTORS GROUP S. A. L



## CERTIFICATE OF APPRECIATION

*Tamer Abdel Hamid El Sayed*

in recognition of your exceptional dedication, professionalism, and valuable contribution as a **Trainer** on the topic of “**IT/Project Control Systems**” in the

### **POTENTIAL CONTROLS, CONTROLS MANAGERS AND KNOWLEDGE SHARING PROGRAM**

(Conducted between 31 October 2024 and 16 October 2025 at Cairo Area Office)

*Mohamed Tarek*

**Mohamed Tarek**  
AMD, Africa

*Hisham AbdelRahman*

**Hisham AbdelRahman**  
HR Manager, North Africa



# CERTIFICATE OF APPRECIATION

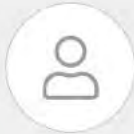
PRESENTED TO

## TAMER ABDEL HAMID

In recognition of your contribution and effort in  
CCC's Corporate Volunteering Program (2022)

Samer Khoury  
Chairman

Rosie Nasser  
Corporate Social Responsibility  
Consultant



This badge was issued to [Tamer Abdel Hamid](#) on June 08, 2022

Verify



[Additional Details](#)

## Introduction to IoT and Digital Transformation

Issued by [Cisco](#)

The holder of this credential has introductory knowledge of Internet of Things and has an understanding how it enables the Digital Transformation along with emerging technologies such as data analytics, artificial intelligence and the increased attention to cybersecurity. The holder understands the importance of the new Intent Based Networking that uses a software-driven approach and machine learning to be able to connect and secure tens of billions of new devices with ease.

### Skills

- Digital Transformation
- Internet Of Things
- IoT

### Earning Criteria

- Passing score on Cisco Networking Academy comprehensive final exam.

SCHOLARSHIP SPONSORED BY

Ministry of Communications  
and Information Technology



OF EGYPT

VERIFIED CERTIFICATE OF COMPLETION

April 20, 2021



Tamer AbdelHamid Mahmoud ElSayed

Has successfully completed the

Front End Web Development Professional

NANODEGREE PROGRAM



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Sebastian Thrun  
Founder, Udacity

Udacity has confirmed the participation of this individual program.  
Confirm certificate authenticity at [confirm.udacity.com/KYGUFGDA](https://confirm.udacity.com/KYGUFGDA)

# VERIFIED

CERTIFICATE of ACHIEVEMENT



This is to certify that

**Tamer Abdel Hamid Mahmoud El Sayed**

successfully completed and received a passing grade in

**DAT207x: Analyzing and Visualizing Data with Power BI**

a course of study offered by Microsoft, an online learning initiative of Microsoft Corporation through edX.

A handwritten signature in black ink, appearing to read "Satya Nadella".

**Satya Nadella**  
Chief Executive Officer  
*Microsoft Corporation*

A handwritten signature in black ink, appearing to read "Björn Rettig".

**Björn Rettig**  
Senior Director Technical Content  
*Microsoft Corporation*

A handwritten signature in black ink, appearing to read "Will Thompson".

**Will Thompson**  
Senior Program Manager  
*Microsoft Corporation*

The edX logo, with "ed" in red and "X" in blue.  
VERIFIED CERTIFICATE  
Issued August 14, 2016

VALID CERTIFICATE ID  
6141c3023424431d88e6d79636bac61f  
<https://courses.edx.org/certificates/6141c3023424431d88e6d79636bac61f>



## Certificate of Completion

*This is to certify that*

**Tamer Abdel Hamid Mahmoud**

*has successfully completed the following web-based course*

**Professional Practice - SOP**

*Awarded On: 11/24/2015 2:32:13 PM*

*Professional Development Hours (PDH's) Earned: 2.00 PDH*

A handwritten signature in black ink that reads "Bruce D'Agostino". The signature is written in a cursive style and is positioned above a horizontal line.

Bruce D'Agostino, President & CEO



# HONOR CODE CERTIFICATE



This is to certify that

**Tamer Abdel Hamid Mahmoud El Sayed**

successfully completed and received a passing grade in

**DAT206x: Excel for Data Analysis and  
Visualization**

a course of study offered by Microsoft, an online learning initiative of Microsoft Corporation through edX.

**Satya Nadella**

Chief Executive Officer

*Microsoft Corporation*

**Björn Rettig**

Senior Director Technical Content

*Microsoft Corporation*

**Dany Hoter**

Sr. Project Manager

*Microsoft Corporation*



HONOR CODE CERTIFICATE

Issued October 28, 2015

VALID CERTIFICATE ID

3c2edcf7d51f408bb1100daae9fcb3a7

<https://courses.edx.org/certificates/user/643709/course/course-v1:Microsoft+DAT206x+2T2016>

# HONOR CODE CERTIFICATE



**Satya Nadella**

Chief Executive Officer  
*Microsoft Corporation*

**Björn Rettig**

Senior Director Technical Content  
*Microsoft Corporation*

## **Tamer Abdel Hamid Mahmoud El Sayed**

successfully completed and received a passing grade in

### **DAT201x: Querying with Transact-SQL**

a course of study offered by Microsoft, an online learning initiative of Microsoft through edX.

HONOR CODE CERTIFICATE  
Issued October 04, 2015

Verify the authenticity of this certificate at  
<https://verify.edx.org/cert/69b9565cc1dc4659b56d8f0dae957b74>

# HONOR CODE CERTIFICATE



भारतीय प्रबंध संस्थान बेंगलूर  
INDIAN INSTITUTE OF MANAGEMENT  
BANGALORE

**Rahul De'**

Professor, Quantitative Methods and Information Systems  
*Indian Institute of Management Bangalore*

## Tamer Abdel Hamid Mahmoud El Sayed

successfully completed and received a passing grade in

### IS110x: Innovation and IT Management

a course of study offered by IIMBx, an online learning  
initiative of Indian Institute of Management Bangalore through edX.

HONOR CODE CERTIFICATE  
Issued September 10, 2015

Verify the authenticity of this certificate at  
<https://verify.edx.org/cert/2baddf9fa3924d169d0bc30913f80080>



# CONSOLIDATED CONTRACTORS COMPANY

Certificate of

**COMPLETION**

Presented to:

***TAMER A. SAYED***

For successfully completing the online training module  
Consolidated Contractors Company Ethics & Anti-Corruption Training

On: 26 May 2015

Arranged by:

**Interactive Dialogues**  
an idax company  
An international leading supplier of compliance eLearning solutions.

**POHLMANN & COMPANY**  
An interdisciplinary law and consulting firm for Compliance and Corporate Governance.

**Disclaimer:**

This certificate has exclusively been issued for the above mentioned CCC employee. It retains its validity only for the case that the automatically generated user data and the person actually completing the training are identical and the user data has not been abused.



*Awards this Certificate to*

**Tamer A. Hamid**

*for successful completion of*

**Construction Planning and Scheduling**

PROGRAM #: 2756-PM250 - PROFESSIONAL DEVELOPMENT UNITS (PDUs) EARNED: 15

Dusit Thani Lakeview Hotel, Cairo, Egypt – April 7 & 8, 2015

Guest Speakers: Dr. Manar Shami & Mr. Yasser Ghaleb

Mr. Suhail H. Sabbagh  
President Group Human Resources

Dr. Manar Shami  
Manager, Technical Training & Development

The PMI Registered Education Provider logo is a registered mark of the Project Management Institute, Inc.



## Certificate of Completion

*This is to certify that*

**Tamer Abdel Hamid Mahmoud**

*has successfully completed the following web-based course*

**Project Management - SOP**

*Awarded On: 2/16/2015 2:04:48 AM*

*Professional Development Hours (PDH's) Earned: 1.00 PDH*

A handwritten signature in black ink that reads "Bruce D'Agostino".

Bruce D'Agostino, President & CEO





## Certificate of Completion

*This is to certify that*

**Tamer Abdel Hamid Mahmoud**

*has successfully completed the following web-based course*

**Time Management - SOP**

*Awarded On: 2/16/2015 6:22:07 AM*

*Professional Development Hours (PDH's) Earned: 3.00 PDH*

*Bruce D'Agostino*

Bruce D'Agostino, President & CEO





# Certificate of Completion

*This Certifies that:*

*Tamer Abdel Hamid Mahmoud*

*Successfully completed the Two-day in-house seminar/workshop on*

*Leadership in Action*

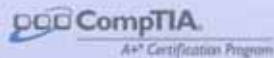
*Held in Egypt (Cairo) on December 08 & December 09, 2014*

*Presented by Dr. Riad Elhaj*

*Suhail H. Sabbagh*  
*President, Group Human Resources*



*Riad Elhaj*  
*A.V.P, Training & Development*



# Certificate of Achievement

*This is to certify that*

**TAMER ABDEL HAMID MAHMOUD EL SAYED**

*Has attended & completed the courses of*

**Microsoft Certified Database Administrator**

**(MCDBA)**

Yasser Fawzy  
Chairman & Managing Director  
YAT Education Centers

Issue Date: 24-08-2005  
Certificate No: 026535





## YAT Certificate Transcript

**TAMER ABDEL HAMID MAHMOUD EL SAYED**

Certificate No: 026535

Track: *Microsoft Certified Database Administrator (MCDBA)*

Start Date: 30-01-2005

End Date: 24-08-2005

Duration: 232 Hours



### Course Details:

Course ID	Subject	Hours
YCT001	Technical Track Orientation	8
MS2274	Managing a Microsoft Windows Server 2003 Environment	40
MS2275	Maintaining a Microsoft Windows Server 2003 Environment	24
MS2278	Planning and Maintaining a Microsoft Windows Server 2003 Network Infrastructure	40
MS2071	Querying Microsoft® SQL Server™ 2000 with Transact-SQL	16
MS2072	Administering a Microsoft® SQL Server™ 2000 Database	48
MS2073	Programming a Microsoft® SQL Server™ 2000 Database	48
YCTP03	Final Project	8

Yasser Fawzy  
Chairman & Managing Director  
YAT Education Centers



# Certificate of Achievement

*This is to certify that*

**TAMER A. HAMID MAHMOUD**

*Has attended & completed*

**Mastering Visual FoxPro**



*Yasser Fawzy*  
Yasser Fawzy  
Chairman & Managing Director  
YAT Education Center

Issue Date: 28-09-2003  
Certificate No.: 010726





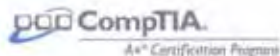
## YAT Certificate Transcript

**TAMER A. HAMID MAHMOUD**

Certificate No: 010726  
Track: *Mastering Visual FoxPro*  
Start Date: 14-06-2003  
End Date: 28-09-2003  
Duration: 52 Hours



### Course Details:



Subject	Hours
Visual FoxPro Level I	16
Visual FoxPro Level II	16
Visual FoxPro Level III	12
Applications	8

*Yasser Fawzy*  
**YAT EDUCATION CENTER**  
Art of Training

Yasser Fawzy  
Chairman & Managing Director  
YAT Education Center





مركز الخدمة العامة  
والتنمية الاجتماعية

# شهادة

اتمام دورة الحاسب العلمي

( INTRODUCTION . DOS . WINDOWS 95 . WINWORD 7 )

يقدم مركز الخدمة العامة والتنمية الاجتماعية بجامعة

عين شمس أن السيد / تاجر عبد الحمير محمود

قد اتم دورة الدورة المتكاملة التي نظمها المركز،

وذلك في المدة من ٨ / ١١ / ١٩٩٩ إلى ٥ / ١٢ / ١٩٩٩ ،

بإجمالي ٤٤ ساعة دراسية .

وقد اجتاز الامتحان في نهاية المدة المذكورة بتقدير ممتاز

مدير المركز

محمد يوسف



أمين المركز

محمد خليل حسين

المراجع

محمد

الموظف المختص

محمد

١٢ / ١٤ / ١٩٩٩

بِسْمِ رَبِّهِ الرَّحْمَنِ الرَّحِيمِ

## شهادة



يشهد مركز حاسوب كلية الصيدلة بأن

أستاذ / تامر عبد الحميد محمود السيد

قد أتم دورة المقدمة ونظم التشغيل DOS في الحاسب الآلي

بتقدير جيد جدا وذلك بتاريخ ١٣-نوفمبر-٩٥

عميد الكلية

رئيس المركز

مدرس الدورة

(أ. د. أحمد عبدالباري عبدالرحمن)

(أ. د. محمد فريد الملقين)

(سيداء طعيمة)



شركة التحاويل والمقاولين في م.م  
CONSOLIDATED CONTRACTORS COMPANY W.L.L.  
مشروع تطوير حقول النفط بالخفجي  
KHAFJI FIELD DEVELOPMENT PLANT PROJECT

P.O. Box 5828 - Baladiya Street - Al Khafji 31971 - Saudi Arabia  
Tel : +(966 3) 766 9061 - Fax : +(966 3) 766 9062  
Al-Khobar Tel. : +(966 3) 882 2300 - Fax : +(966 3) 882 8590

حرجب 5828 - شارع البلدية - الخفجي 31971 - المملكة العربية السعودية  
الخفجي هاتف : +(966 3) 766 9061 - فاكس : +(966 3) 766 9062  
الظهرهاتف : +(966 3) 882 2300 - فاكس : +(966 3) 882 8590

Ref. : 907/50/82001/08  
Date : April 23, 2008

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Tamer Abd ElHamid Mahmoud El Sayed**, Egyptian national holding passport no. 59146 was in the employment of **Consolidated Contractors Company WLL** in the Kingdom of Saudi Arabia at **Khafji Field Development Plant Project** in the capacity of **Senior Document Controller** from June 19, 2007 till April 24, 2008 under the sponsorship of this company. He has been released from this project and relocated to other area of CCC.

This certificate is issued to him upon his request without any liability on the company.

For CONSOLIDATED CONTRACTORS CO., WLL

JUSSAIN MOHAMMED  
Sr. Administrator (Personnel)



شركة ربح والمقاولين في.م.م  
CONSOLIDATED CONTRACTORS COMPANY W.L.L.  
مشروع الخرسانية لإنتاج النفط  
KHURSANIYAH PRODUCING FACILITIES PROJECT

P.O. Box 31750 - Al-Khobar 31952 - Kingdom of Saudi Arabia  
Tel. : (03) 882 2300 - Fax : (03) 882 8770

ص.ب. ٣١٧٥٠ - الخبر ٣١٩٥٢ - المملكة العربية السعودية  
هاتف : (٠٣) ٨٨٢ ٢٣٠٠ - فاكس : (٠٣) ٨٨٢ ٨٧٧٠

KPFP/ADM/PF/82001/07

OCTOBER 11, 2007

TO WHOM IT MAY CONCERN

This is to certify that **Mr. Tamer Abed Al Hameed Sayed**, Egyptian national, holding Passport No. 59146 was in the employment of our Consolidated Contractors Company KPF Project in the capacity of **Sr. Document Controller** from December 19, 2005 Till June 18, 2007.

This certificate is being issued on **Mr. T. Sayed's** request without any obligation towards the Consolidated Contractors Company.

For Consolidated Contractors Company W.L.L.

Hassan Moghrabi  
Project Manager





Date: 15/12/2005


## TO WHOM IT MAY CONCERN

This is to certify that **Mr. Tamer A. Hamid**, has successfully completed his assignment as Head of Document Control since his engagement on September 2002 to December 2005

**Tamer A. Hamid** is an outstanding performer, who excelled in all duties undertaken. He is innovative and has developed several access, visual basic and foxpro databases to assist cost, material and document control. He is trustworthy and hard working and deserves all the best.

I wish him all the success.

This certificate has been issued upon his request.



Moneer Khalaf  
Deputy Project Manager  
CCC



## Cairo North Power Station Project

Consortium of Misr Sons Development (Hassan Allam Sons)  
& Consolidated Contractors Int'l Company S.A.L.



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Site Office: Teraat Ismailia St., Cairo Egypt  
TELEPHONE : (+2) 02-4273644      FAX : (+2) 02-4273645

---

Date: 15/12/2005

### TO WHOM IT MAY CONCERN

This is to certify that **Mr. Tamer A. Hamid**, has successfully completed his assignment as Head of Document Control since his engagement on September 2002 to December 2005

**Tamer A. Hamid** is an outstanding performer, who excelled in all duties undertaken. He is innovative and has developed several access, visual basic and foxpro databases to assist cost, material and document control. He is trustworthy and hard working and deserves all the best.

I wish him all the success.

This certificate has been issued upon his request.



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**Moneer Khalaf**  
Deputy Project Manager  
CCC





## MEMORANDUM

From : Moneer Khalaf

To : Mr. Samih Zaben  
Mr. Bassam Daher

Date : May 19, 2004

**Subject: A Success Story**

It gives me great pleasure to share the success story of an outstanding performer that CCC has invested in and developed over the last two years.

Mr. Tamer Abdul Hamid started as a document control clerk with the modest skills required for that type of job. He now heads the Document Control Group at CNPS and has developed solely the following electronic applications:

- 1- **Electronic Document Distribution System (ED<sub>2</sub>S)**: This has been developed to save on the amount of paper photocopying associated with every day distribution. Every computer user is able to access his mail electronically, read, retrieve or print as he requires. A tracking system accessible only by the Project management is also available to ensure that the mails have been successfully distributed & duly read.
- 2- **Document Control Database**: This is an access and search database whereby all correspondence is scanned and transformed to pdf formats which can be viewed and printed. It utilizes user friendly searches and easily generated reports. This is an improved version of CCC's Byblos system.
- 3- **Material Database**: This is an access database for material suppliers and prices that were used in the GPP and CNPS projects. The information was extracted from the Talisman systems and re-arranged in a user friendly format for easy access and retrieval of information.
- 4- **Project Album Database**: This is an access database whereby project photos are arranged chronologically. Comments or descriptions may also be added. In addition, specific structures may also be viewed.
- 5- **Staff Salaries Database**: This is an access database whereby budget and actual salaries are entered. Reports such as forecast salaries to completion, percentage completion, release dates and manning schedules are generated automatically. The beauty of this database that it can be tailored to any CCC project.

Thanks to your efforts and support, without which we could not have uncovered this "treasure"!

Regards,



Moneer Khalaf



PEN MEMO



FROM: Moncer Khatif DATE: 04/05/2003  
TO: Mr. Bassam Baker / Mr. Camille Ghantous  
SUBJECT: Training Course for Mr. Tamer Abdul Hamid

Mr. Tamer Abdul Hamid is an excellent element who is in charge of the Document Control Section. His computer skills are sound though require enhancement. I recommend strongly the attached course that should improve his capabilities.

Kindly approve payment of the course as part of C.C.C career development programme.

Regards.

I recommend that we approve this since it will allow us more control on our programs in the absence of Weel Mansi.

Camille Ghantous



## GOLDEN PYRAMIDS PLAZA PROJECT

CONSOLIDATED CONTRACTORS INTERNATIONAL COMPANY ( JV LEADERS )  
& ORASCOM CONSTRUCTION INDUSTRIES JOINT VENTURE



CONSOLIDATED CONTRACTORS  
INTERNATIONAL COMPANY

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Square 12-Hadaek Rabaa El-Adawya- Nasr City-Off Omar Ibn El Khatab-Cairo-Egypt  
TELEPHONE : (202) 417 5430 / 466 / 627 FAX : (202) 417 5465

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Date: 13/05/2002

Ref.: 674/72/463/637/ L. 1545

### TO WHOM IT MAY CONCERN

This is to certify that Mr. Tamer Abd El- Hamid was working at the Golden Pyramids Plaza Project in the capacity of Document controller from 02/12/1999 to 16/03/2002 .

Reason for Leaving : Resignation

This letter was issued to him upon his request and without any liability on the project.

Fathi Nourallah  
Head of Personnel & Administration